CONFLICT OF INTEREST QUESTIONNAIRE

FORM CIQ

For vertical doing business with local governmental entity		
This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.	OFFICE USE ONLY	
This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).	Date Received	
By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code.		
A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code, An offense under this section is a misdemeanor.		
Name of vendor who has a business relationship with local governmental entity.		
American Institutes for Research		
Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)		
Name of local government officer about whom the information is being disclosed.		
N/A		
Name of Officer		
Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.		
N/A		
A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?		
Yes X No		
B. Is the vendor receiving or likely to receive taxable income, other than investment of the local government officer or a family member of the officer AND the taxable i local governmental entity?		
Yes X No		
Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.		
N/A		
Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a)(B), excluding gifts described in Sect		
7 Callet 1 2/17/22		
Signature of vendor doing business with the governmental entity	ata	

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A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government C offense under this section is a misdemeanor.	ode. An	
Name of vendor who has a business relationship with local governmental entity.		
CPS HR Consulting		
Check this box if you are filing an update to a previously filed questionnaire. (To completed questionnaire with the appropriate filing authority not later than the 7th you became aware that the originally filed questionnaire was incomplete or inal	business day after the date on which	
Name of local government officer about whom the information is being disclosed.		
N/A	_	
Name of Officer		
Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary. A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor? Yes No B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity? Yes No Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or		
other business entity with respect to which the local government officer serves ownership interest of one percent or more. 6	as an officer or director, or holds an	
Check this box if the vendor has given the local government officer or a family as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a)(a)(b), excluding gifts described in Section 176.003(a)(a)(a)(b), excluding gifts described in Section 176.003(a)(a)(a)(a)(a)(a)(b), excluding gifts described in Section 176.003(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(
1 ba D3-in	2/15/2022	
Signature of vendor doing business with the governmental entity	Date	

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIC
	OFFICE USE ONLY
This questionneire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.	
This questionnaire is being filed in accordance with Chapter 179. Local Government Code, by a vandor who has a business relationship as defined by Section 178 001(1-a) with a local governmental entity and the vendor meets requirements under Section 178 008(a)	Outo Received
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Name of vendor who has a business relationship with local governmental entity.	
Double Vision Dance	
Check this box if you are filling an update to a previously filed questionnaire. (The law recompleted questionnaire with the appropriate filing authority not later than the 7th business you became aware that the originally filed questionnaire was incomplete or inaccurate)	quires that you file an updated iday after the date on which
Name of local government officer about whom the information is being disclosed.	
Name of Officer	
Name of Officer 1 Describe each employment or other business relationship with the local government officer	
Complete subports A and B for each employment or business relationship described. Attach CIQ as necessary. A is the local government officer or a family member of the officer receiving or like other than investment income, from the vendor? Yes No B is the vendor receiving or likely to receive taxable income, other than investment and of the local government officer or a family member of the officer AND the taxable incolocal governmental entity?	ly to receive taxable income,
Yes	
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Check this box if the vendor has given the local government officer or a family member of the as described in Section 176 003(a)(2)(B), excluding gifts described in Section 176 003(e officer one or more gifts a-1)
Signature of vendor doing business with the governmental entity 2 13 2	22_

CONFLICT OF INTEREST QUESTIONNAIRE

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Performance Scoring, LLC.		
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Jen Bel	01/24/2022	
Signature of vendor doing business with the governmental entity	Date	